



HEADS OF DELEGATION PROFILES

COUNTRY	NAME	POSITION	PROFILE
Italy	Mrs Emma MARCEGAGLIA	President of BUSINESSEUROPE	<p>Emma Marcegaglia has been President of BUSINESSEUROPE since July 2013.</p> <p>Ms Marcegaglia is Chairman and Chief Executive Officer of Marcegaglia Holding S.p.A., and Vice Chairman and Chief Executive Officer of the subsidiary companies operating in the processing of steel. She is also Chairman and Chief Executive Officer of Marcegaglia Investments Srl, the holding company of diversified activities of the group.</p> <p>Chairman of ENI since May 2014.</p> <p>Chairman of Fondazione Eni Enrico Mattei (FEEM) since November 2014.</p> <p>President of Confindustria from May 2008 until May 2012.</p> <p>President of Luiss Guido Carli University since July 2010.</p> <p>Furthermore, she sits on the Board of Directors of the following companies: Bracco S.p.A., Italcementi S.p.A and Gabetti Property Solutions S.p.A.</p> <p>In the past, she has held the following offices: Chairman of Fondazione Aretè Onlus; Member of the Management Board of Banco Popolare; Member of the Board of Directors of FincoBank S.p.A.; Confindustria Vice President for infrastructure, energy, transport and environment from May 2004 until May 2008; Italian Representative in the High Level Group for energy, competitiveness, and environment created by the European Commission; Vice President of Confindustria for Europe from 2000 until 2002; National President of Confindustria Young Entrepreneurs from 1996 till 2000, President of YES (European Confederation of the Young Entrepreneurs) from 1997 till 2000; National Vice President of Confindustria Young Entrepreneurs from 1994 till 1996.</p> <p>Born in Mantua in 1965, Emma Marcegaglia holds a Degree in Business Administration, with first class honours, at the Bocconi University in Milano. She has later attended the postgraduate Master in Business Administration at the University of New York. She has been awarded and named “Bocconiana dell’anno” (Best Bocconi student of the year) for the year 1996.</p>





COUNTRY	NAME	POSITION	PROFILE
Austria	Mr Markus BEYRER	Director General of BUSINESSEUROPE	<p>Markus J. Beyrer has been Director General and CEO of BUSINESSEUROPE since late 2012. Prior to this he held the positions of CEO of the Austrian Industry Holding ÖIAG, Director General of the Federation of Austrian Industries (IV) and Director for Economic Affairs of the Austrian Federal Economic Chamber.</p> <p>Before this Mr Beyrer served as Chief Economic Advisor to the Federal Chancellor of the Republic of Austria, Dr. Wolfgang Schüssel.</p> <p>In the 1990s he worked on Austria's accession to the European Union and the integration of Austria into the European Single Market (at the Austrian Permanent Representation to the European Union and the European Commission).</p> <p>In addition to his executive positions, Mr Beyrer held a number of non-executive board functions in various Austrian industrial companies and was a member of the non-executive board of the Austrian Central Bank.</p> <p>Mr Beyrer read Law and Commercial Sciences in Vienna, graduating in Law at the University of Vienna. Later he completed postgraduate studies in European Law at the Danube University in Krems (Austria) and the Stanford Executive Program at the Graduate School of Business at Stanford University.</p> <p>Mr Beyrer is married and has two children.</p>





COUNTRY	NAME	POSITION	PROFILE
Poland	Mr Jacek KRAWCZYK	President of the Employers' Group of the European Economic and Social Committee	
			<p>Vice-President of PKPP LEWIATAN, the largest confederation of private employers in Poland. Between 2010 and 2013 he served as Vice-President of the EESC, being responsible for Budget. An entrepreneur with many years' experience, he is former board member and CEO of several banks and companies from various sectors of the economy. He is a former Chairman of the supervisory board of LOT Polish Airlines and a professional pilot.</p>



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COUNTRY	NAME	POSITION	PROFILE
Bulgaria	Mr Bojidar DANEV	Vice-President of BusinessEurope	<p>Bojidar Danev graduated with honours from the Technical University in Sofia in 1965. His career started in the Institute of Cybernetics of the Bulgarian Academy of Sciences (BAS). There he received the "Best Scientific Elaboration" award of BAS and the National "Scientific elaboration of biggest economic impact" award; he defended a thesis in the field of management of social and economic systems and attained an academic rank of a senior research associate. He conducted a postdoctoral thesis for two years on management of systems in the University of Hanover, Germany. He has read lectures in Germany, Switzerland, Italy, USA, United Kingdom and other countries.</p> <p>When returning to Bulgaria in 1980 Bojidar Danev started working at the Bulgarian Industrial Economic Association (BIEA, today called BIA), as an expert in the Economic Analysis Department. Consecutively he occupied the positions of a senior expert, head of department, director.</p> <p>He was appointed a Vice Chairman on financial issues of the Central Cooperative Union in 1987. In this system, he implemented the politics of SMEs setting up, reformed the currency practice, and introduced market principles for the management of independent units.</p> <p>Bojidar Danev joined BIEA again as a Vice President in 1989, where he supervised the departments of Economic analysis, Privatization and investments, Industrial growth. He participated in the development and adoption of a normative base on privatization, and in the preparation and realisation of the privatization of a large number of enterprises and commercial sites.</p> <p>Bojidar Danev was a Manager of the Sofia Stock Exchange in the period 1991 -1997.</p> <p>He was elected a Chairman of BIA in 1993. He has enrolled in the expansion of the social dialogue in the country. He actively works in the sphere of legal labour ties, reforms in the pension acts, joint negotiations, and etc. He was a Vice President of the National Council for Tripartite Cooperation in 2004 and in 2006.</p> <p>Bojidar Danev turned to be the main engine in the establishment of the EU - Bulgaria Joint Consultative Committee (JCC) and became a co-Chairman from the Bulgarian side in the period 1999 - 2004.</p> <p>In 2006 he was elected a Vice President of the Economic and Social Council of the Republic of Bulgaria and of the National Council of Tripartite Cooperation; became a Member of the European Economic and Social Committee (EESC) and Head of the working group on the Lisbon Strategy with Bulgarian participation. He is also a Member of the high-level working group on the free movement of workers at EESC;</p> <p>Bojidar Danev is a Member of the Management Committee of the Bulgarian Academy of Sciences and Vice President of the New Bulgarian University's Board.</p>





	<p>He has been the Executive Director and Member of the Managing Board of the biggest leasing company in Bulgaria - Interlease AD since 1995, and a Member of the Managing Board of Solvay-Sodi AD, Industrial Holding Bulgaria, Doverie Insurance Company and others.</p> <p>Bojidar Danev was elected Executive President of the Bulgarian Industrial Association on 15 February 2011.</p> <p>Bojidar Danev has over 150 scientific publications in domestic and international editions and three monographic publications.</p>
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Malta	Mr Anton BORG	Vice-President of BusinessEurope	
		<p>Anton Borg is a Certified Public Accountant graduating as a member of the Association of Certified Accountants in the UK in 1983. Becoming a member of the Malta Institute of Accountants in 1985, he sat on Council for 14 years serving as President for 2 years in 1997.</p> <p>No longer practicing the accountancy profession, Anton is Director of Elepac, Meritlink and Eurosupplies Limited. Elected to the Federation of Industry Council since 1999, Anton held various posts including that of President from 2003 to 2005. Anton represented the FOI on the Malta Council for Economic and Social Development and was a Trustee of the Malta Business Foundation. He also served on the Board of Directors of Malta Industrial Parks and held the post of Deputy Chairman of Malta Enterprise.</p> <p>Anton was the Deputy President of the Malta Chamber of Commerce Enterprise and Industry in 2013-2015 and President in 2015-2017, representing the Chamber on MCESD and other organisations. He also sat on the Board of Malta Enterprise and of Junior Achievement Young Enterprise.</p>	



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Austria	Mr Georg KAPSCH	President	<p data-bbox="1496 284 1832 308">Born on June 10th, 1959 in Vienna</p> <p data-bbox="1294 339 2033 523"> graduated 1981 Business administration studies at Vienna University of Economics and Business Administration 1982 - 1985 Marketing Consumer Electronics, Kapsch AG 1986 - 1989 Marketing Capital Goods, Kapsch AG As of July 1989 Member of the Executive Board of Kapsch AG As of Oct. 2001 CEO of Kapsch Group As of Dec. 2002 CEO of Kapsch TrafficCom AG </p> <p data-bbox="1294 555 2033 603">As of 1987 Board member of the Vienna Regional Group of the Federation of Austrian Industries</p> <p data-bbox="1294 611 2033 659">1988 - 1992 Chairman of "1031 - group of young entrepreneurs and executives"</p> <p data-bbox="1294 667 2033 738">Since 1996 Board member of Federation of Austrian Industries 2000 - 2012 Vice President of the Austrian Electrical and Electronic Industries Association</p> <p data-bbox="1294 746 2078 794">2002 - 2012 Chairman of the University of Applied Sciences "Technikum Wien"</p> <p data-bbox="1294 802 2078 818">2002 - 2012 Chairman of the Austrian Electronic Association</p> <p data-bbox="1294 826 2078 842">2003 - 2008 Vice President of the Austrian Electrotechnical Association</p> <p data-bbox="1294 850 2078 898">Dec. 2008 - Sep. 2012 President of the Vienna Regional Group of the Federation of Austrian Industries</p> <p data-bbox="1294 906 1989 922">As of June 2012 President of the Federation of Austrian Industries</p>





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Belgium	Mr Bernard GILLIOT	President	 <p>Born in Antwerp Belgium on 10 January 1955, Mr Bernard Gilliot obtained an Electrical Engineering degree from the Ecole Centrale, Brussels in 1980 and a degree in Management from the business School of Louvain in 1993.</p> <p>Mr Gilliot started his career in 1980 at Tractebel Engineering- Energy as Design Engineer related to Electrical grid control, later on he joined the project management team in Power Production.</p> <p>From 1997 to 2002 he was based in Asia assigned as Chief Executive Officer of Tractebel Engineering Thailand. In 2003 he has joined the Executive Committee of Tractebel as CEO of Technum-Tractebel active in the infrastructure and building.</p> <p>In 2012, Mr Bernard was appointed Executive Vice-President of Tractebel Engineering in charge of Strategy, Marketing and Communication Worldwide. Since 2016, Gilliot is Executive Vice-President Global Development. Gilliot is Board Member of companies in Belgium, France and UK.</p> <p>Since March 2017 Bernard Gilliot is President of the Federation of the Belgian Enterprises.</p> <p>B. Gilliot is married and has 3 children.</p>



COUNTRY	NAME	POSITION	PROFILE
Czech Republic	Mr Jaroslav HANAK	President	 <p><u>Education:</u> 1972-1977 The University of Economics, Prague, Degree in Management in Transport</p> <p><u>Career:</u> 1977-1990 Manager of the Financial, Planning and Economic department of ČSAD Prostějov and ČSAD Brno, state-owned transportation companies 1991 - Chairman of the Board of Directors and owner of FTL - First Transport Lines a.s. Prostějov</p> <p><u>Positions in professional and public organizations in the Czech Republic</u> 1991 - President of the Association for Transport, Forwarding and Servicing Firms (ADSSF) 1991 - Member of the Presidium of the Association Česmad and Česmad Bohemia 1991-2002 1st Vice-President of the Union of Employers and Businesses in Transport in the CR 1993-1994 Member of the Presidium of the Czech Chamber of Commerce 2001 - Member of the Regional Traffic Commission of the Olomouc Region 2001 - Member of the Regional Council of Employers of the Olomouc Region 2002 - President of the Transport Union of the Czech Republic 2003-2007 Vice-President of the Confederation of Industry of the Czech Republic 2003-2011 Member of the tripartite Council of the Economic and Social Agreement of the Czech Republic 2008-2011 1st Vice-President of the Confederation of Industry of the Czech Republic April 2011 - President of the Confederation of Industry of the Czech Republic 2011 - Vice-President of the tripartite Council of the Economic and Social Agreement of the Czech Republic</p> <p><u>Positions and membership in international organizations:</u> 1995 - Member of the Financial Commission of the International Road Transport Union IRU 1998 - Member of the IRU Passenger Transport Section 2001-2008 Vice-President of the IRU Passenger Transport Committee 2005- Member of the Confederation of European Business BUSINESSEUROPE' Working Group for Transport 2008-2012 Member of the Presidium of the IRU 2011 - Member of the Council of Presidents of the BUSINESSEUROPE</p> <p><u>Languages:</u> English, Russian</p> <p><u>Awards:</u> 1994 and 1999 Successful Manager of the Year in the Czech Republic 2003 Honorary degree Manager of the Branch - Transport and transport services in the Czech Republic</p> <p><u>Hobbies:</u> Collecting stamps from the transport area and china finger-cups</p>



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Denmark	Mr Torben DALBY LARSEN	President	
			



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Denmark	Mr Lars Peter SOBYE	President	<p data-bbox="869 304 2018 443">Mr Lars-Peter Søbbye has been the Chief Executive Officer and President at COWI Holding A/S since October 2008, a period of significant growth for the group (approx. +60% in revenue). He has been member of the Board of COWI A/S (Denmark) since October 2010; Chairman of the Board of COWI AS (Norway) since June 2009; and Chairman of the Board of COWI AB (Sweden) since September 2009.</p> <p data-bbox="869 475 2002 651">Previously, Mr Søbbye held various positions in the COWI Group including Regional Vice President of Business Line Denmark (2005-2008), Division Director of Industry and Energy (2002-2005), and Regional Director of Central Denmark (2000-2002). During Mr Søbbye's stationing as General Manager of COWI and partner LLC in Oman (1997-2000), COWI landed some of its largest projects to date including the National Bank of Oman, the Chedi Muscat Hotel, and guest palace of the Sultan of Oman.</p> <p data-bbox="869 683 1989 821">He serves as Chairman of the Board of the Confederation of Danish Industry where he is also member of Foreign Economic Forum, and member of the Business Policy Committee. He has also served as Ambassador for Women in Leadership. In addition, Mr Søbbye is Chairman of BLOXHUB, a community for sustainable urbanisation.</p> <p data-bbox="869 853 2002 954">Mr Søbbye holds an MSc in Civil Engineering from Aalborg University. He lives in Copenhagen, is married to Elin Svendsen and they have a son and a daughter. In his leisure time, Mr Søbbye follows Formula 1 racing and football/soccer.</p>





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Finland	Mr Taneli LAHTI	Permanent Representative	
			



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France	Mr Pierre GATTAZ	President	<p data-bbox="851 359 2116 459">A graduate of Telecom Bretagne (l'Ecole Nationale Supérieure des Télécommunications de Bretagne) and holder of a Certificate in Administrative Management from George Washington University (USA), he was a project engineer and export project manager at Dassault Electronics from 1984 to 1989.</p> <p data-bbox="851 507 2116 608">From 1989 to 1992, he was the Managing Director of Fontaine Electronics, and then Convergence (a subsidiary of the Dynaction Group). Pierre Gattaz became the Managing Director of Radiall in December 1992 and has been the Chairman of the Board ever since January 1994.</p> <p data-bbox="851 655 2116 906">He was President of GIXEL (Professional Association for Electronic Components Systems, Digital Identity Industries) from 1999 to 2003, and then President and founder of the FIEN (Digital and Electronic Industries) from 2002 to 2007, before being elected President of the FIEEC (Federation of Electrical, Electronic and Communication Industries – 30 industrial unions) in 2007, at which time he joined the Executive Committee of the MEDEF (Movement of French Enterprises). From June 2010 to July 2013, he has also been President of the GFI (Group of Industrial Federations - 17 industrial federations representing 80% of French industry) and a founding member of La Fabrique (the Industry's Think Tank).</p> <p data-bbox="851 954 1653 979">Pierre Gattaz was elected President of the MEDEF on 3rd July 2013.</p> <p data-bbox="851 1027 1872 1053">Pierre Gattaz is Knight of the French Legion of Honor and officer of the Order of Merit</p> <p data-bbox="851 1101 1205 1126">Pierre Gattaz is the author of:</p> <ul data-bbox="851 1158 2116 1377" style="list-style-type: none"> - «Le Printemps des Magiciens» (Magicians' Spring), an impassioned plea in support of industry in France («Nouveau Monde» publishing house / November 2009). - «Les 7 piliers de la Croissance» (The 7 Pillars of Growth) which presents an analysis, by a frontline entrepreneur, of the difficulties that our country faces. He also provides details of his vision of the economy, his suggestions and his beliefs in order to bring back growth, and therefore jobs («Nouveau Monde» publishing house / March 2013).





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Germany	Mr Ingo KRAMER	President	
			<p>since 18 November 2013 President of the Confederation of German Employers' Associations <i>Bundesvereinigung der Deutschen Arbeitgeberverbände (BDA)</i></p> <p>1979 Technical University Karlsruhe Degree in Industrial Engineering</p> <p>1980/81 Mannesmann Demag AG, Duisburg</p> <p>since 1982 J. Heinr. Kramer Group, Bremerhaven Managing Director by the end of January 2018, since February 2018 Partner</p> <p>1987 – 1992 Bremerhaven City Council Leader of FDP Group</p> <p>1996 – 2002 Bremerhaven Chamber of Commerce and Industry and President</p> <p>2012 – 2013 since 2001 Jacobs University Bremen Member of the Board of Governors</p> <p>2002 - 2016 Coalition of Employer Associations in the <i>Land</i> of Bremen President</p> <p>since 2003 Confederation of German Employers' Associations <i>Bundesvereinigung der Deutschen Arbeitgeberverbände</i> Member of Presidential Board</p> <p>since 2004 Cologne Institute for Economic Research <i>Institut der deutschen Wirtschaft Köln</i> Vice-President</p> <p>2007 – 2013 Employer Association <i>Nordmetall</i> President</p> <p>2008 – 2014 Federation of German Employers' Associations in the Metal and Electrical Engineering Industries <i>- Gesamtmetall</i> Treasurer</p> <p>since 2010 Foundation of German Business - <i>Stiftung der Deutschen Wirtschaft</i> Chairman of Executive Board</p> <p>since 2010 German Maritime Search and Rescue Service <i>Deutsche Gesellschaft zur Rettung Schiffbrüchiger</i> Member of Executive Board</p> <p>2011 – 2013 Confederation of German Employers' Associations <i>Bundesvereinigung der Deutschen Arbeitgeberverbände</i> Vice-President</p> <p>2015 - 2016 <i>BUSINESSEUROPE, Vice-President</i></p>



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Germany	Mr Dieter KEMPF	President	<p data-bbox="875 363 1442 395">Dieter Kempf was born in Munich in 1953.</p> <p data-bbox="875 440 1749 547">After studying business administration from 1973 to 1978 in Munich, he worked at Arthur & Young (now Ernst & Young) from 1978 to 1991, becoming a partner in 1989.</p> <p data-bbox="875 592 1733 810">He then joined Datev in Nuremberg in 1991 as a Board Member, responsible for product and software development. From 1992 onwards, he served as Deputy Chairman of the Board. In 1996, he became Chairman, a position he held until March 2016. During Kempf's time at Datev, the company grew to one of Europe's largest IT service providers.</p> <p data-bbox="875 855 1727 997">From 2011 to 2015, Kempf served as President of BDI's member association Bitkom (Federal Association for Information Technology, Telecommunications and New Media). During this time, he was also Vice President of the BDI.</p> <p data-bbox="875 1042 1693 1110">Dieter Kempf was unanimously elected President of BDI as of January 2017.</p> <p data-bbox="875 1155 1742 1259">In addition, Kempf serves on various supervisory boards and advisory boards. He was made honorary professor of Friedrich-Alexander University of Erlangen-Nürnberg in 2005.</p>





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Greece	Mr Theodore FESSAS	President	<p>The Chairman of the Hellenic Federation of Enterprises (SEV), Mr. Theodore Fessas, is the Chairman, major shareholder and founder of Quest Holdings.</p> <p>Quest Holdings, established in 1981 (as Info-Quest), is listed in Athens Stock Exchange since 1998 and owns leading Greek companies in the sectors of Information Technology, Payment Transactions, Parcel Delivery and Renewable Energy, with a consolidated annual turnover more than € 400 m.</p> <p>Mr. Fessas is the Chairman of SEV since May 2014, after he has served for many years as a member of the Board and the Executive Committee.</p> <p>He is the Honorary President of the Federation of Hellenic Information Technology & Communications Enterprises (SEPE) and member of the Boards of Directors of International Chamber of Commerce (ICC-Hellas) and the Foundation for Economic and Industrial Research (IOBE).</p> <p>He holds a Mechanical & Electrical Engineering diploma from the National Technical University of Athens and a MSc in Thermodynamics from the University of Birmingham, UK.</p>





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Hungary	Mr Ákos NIKLAI	Vice-President	<div data-bbox="219 360 647 932" data-label="Image"> </div> <div data-bbox="875 360 1397 391" data-label="Text"> <p>Vice President, MGYOSZ/BusinessHungary</p> </div> <div data-bbox="1518 341 1787 400" data-label="Image"> </div> <div data-bbox="875 424 1778 496" data-label="Text"> <p>Vice President, HOTREC (European Association of Hotels, Restaurants and Cafés)</p> </div> <div data-bbox="875 529 1545 560" data-label="Text"> <p>Managing Director, Kárpátia Hospitality Ltd., Budapest</p> </div> <div data-bbox="875 593 1485 624" data-label="Text"> <p>Chairman of the Board, Budapest Business School</p> </div> <div data-bbox="875 657 1122 687" data-label="Text"> <p>Associate Professor</p> </div> <div data-bbox="875 721 1050 751" data-label="Section-Header"> <p><u>Previous jobs:</u></p> </div> <div data-bbox="875 785 1599 815" data-label="Text"> <p>Managerial positions, Duna Intercontinental Hotel Budapest</p> </div> <div data-bbox="875 849 1375 879" data-label="Text"> <p>General Manager, Forum Hotel Budapest</p> </div> <div data-bbox="875 912 1713 943" data-label="Text"> <p>General Manager, Hayman Island Resort, Great Barrier Reef, Australia</p> </div> <div data-bbox="875 976 1485 1007" data-label="Text"> <p>Deputy General Manager, Ansett Australia Airlines</p> </div> <div data-bbox="875 1040 1724 1070" data-label="Text"> <p>Chairman of the Board of Directors, Hungarian National Tourism Office</p> </div> <div data-bbox="875 1104 1536 1134" data-label="Text"> <p>President, Hungarian Hotel and Restaurant Association</p> </div>



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Ireland	Mr Shane LYSTER	Acting Permanent Representative	
			



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Italy	Mr Vincenzo BOCCIA	President	<p>Vincenzo Boccia, 54 years old, since May 2016 President of Confindustria, is the CEO of Arti Grafiche Boccia, Italian company operating in the graphic industry.</p> <p>He started his commitment in Confindustria since the early 90s being Member of the Young Entrepreneurs Mouvement. In 2003 he was President of Confindustria Assafrica & Mediterranean and later Member of the Council of Assografici.</p> <p>From 2009 to 2013 he was President of Piccola Industria, the organization for SMEs development and growth, and Vice President of Confindustria.</p> <p>Until May 2016, he led the Technical Committee for Credit and Finance.</p>



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Latvia	Mr Vitalis GAVRILOVS	President	
			<p>President of the most influential business organization of Latvia – Employers’ Confederation of Latvia (LDDK), member of Council of Presidents at BusinessEurope, co-owner and investor in several companies.</p> <p>Graduated from Riga Polytechnical Institute with a degree in mechanical engineering and economics, Latvian State University with a degree in economics and International Institute for Management Development with a degree in managerial accounting.</p>



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Lithuania	Mr Tomas VASILEVSKIS	Permanent Delegate	
			<p>Head of Brussels Office of the Lithuanian Confederation of Industrialists LPK, Permanent Delegate at BUSINESSEUROPE since 2007.</p> <p>Before: Political adviser at the Political & Economic Unit of the U.S. Embassy in Vilnius (2005-2007), Director of Foreign relations department of the Lithuanian Confederation of Industrialists LPK (2003-2005) and expert-adviser at the same department (2002-2003).</p> <p>Holds European Affairs Master’s degree from the Institute of International Relations and Political Science (University of Vilnius). Studied European Affairs at the Université Libre de Bruxelles (Belgium). Trained at the George P.Shultz National Foreign Affairs Training Center of the U.S. Department of State (Washington D.C.) and the College of Europe (Belgium).</p>



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Luxembourg	Ms Angela LO MAURO	Permanent Representative	
		<p>PROFESSIONNAL EXPERIENCE</p> <hr/> <p>2018 FEDIL, <i>The Voice of Luxembourg's Industry</i> Adviser European Affairs</p> <p>2017 European Commission, (4 months) Blue Book Trainee, Directorate-General for Internal Market, Industry, Entrepreneurship and SMEs, Directorate for Health and Food Safety, Unit D3 Biotechnology and Food Supply Chain</p> <p>2017 Luxembourg Competition Council (3 months) Participation in the work of the European Competition Network Investigation, sector inquiry and market studies</p> <p>2016 Krieger Associates, www.krieger-avocats.lu (6 weeks) Legal research, case preparation, administrative and urban law</p> <p>2016 Ministry of Home Affairs, Luxembourg (2 weeks) Legal research, consulting for the communal sector</p> <p>EDUCATION</p> <hr/> <p>2016-2017 Strasbourg's Institute for Political Studies, France, Master's degree Economic Law and Market Regulation in Europe (<i>highest honours</i>)</p> <p>2015-2016 Strasbourg University, France, Mastery Public and Private Law (<i>distinction</i>)</p> <p>2012-2015 Montpellier I University, France, Bachelor's degree Law (<i>distinction</i>) « Erasmus+ » at Free University of Brussels (ULB), Belgium</p> <p>2011-2014 Montpellier III Paul-Valéry University, France Bachelor's degree, Sociology (<i>distinction</i>)</p> <p>2004-2011 Lycée de Garçons d'Esch-sur-Alzette, Luxembourg Secondary school's degree, Economic and social sciences (<i>honours</i>)</p> <p>STUDENT JOBS</p> <hr/> <p>2012-2017 Restaurant « Chez Irène », www.chezirene.lu, waitress « Schwarzwaldhaus », www.schwarzwaldhaus.lu, waitress</p> <p>2010 CIMALUX SA, um Monkeler z.i. Esch-Schifflange, L-4149 Esch-sur-Alzette</p> <p>2009 La Luxembourgeoise SA, 10, rue Aldringen L-1110 Luxembourg</p>	



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Malta	Mr Franck FARRUGIA	President	<p data-bbox="853 360 2092 389">Mr. Frank V. Farrugia is Managing Director of Alphacom Int. Services Co. Ltd., Alcom Enterprises Co. Ltd.</p> <p data-bbox="853 437 2119 691">He joined the Chamber in 1976 and has since held various posts on the Council, namely Honorary Treasurer in 2001, Honorary Secretary in 2002/3, Vice President in 2013/15, Deputy President in 2015/17 and President in 2017/18. He also served as member of the Chamber’s Ethics, Import Levies, VAT and Taxation Committees; Chairman of the Manufacturers and Exporters Trade Section; Member of the Commission Agents Screening Commission and as a member of its Trade Section; Chairman of the Importers Trade Section, Council Member and Director of METCO representing the Chamber. He has served as Chairman of the SME Committee within the Malta Chamber.</p> <p data-bbox="853 740 2119 919">He has formed part of various committees on behalf of the Chamber. He served as a member of the Malta Standards Authority and as President and Vice-President of the Libyan Maltese Chamber of Commerce of which he is currently its vice Chairman. He has represented the Chamber on the Council of the Maltese Arab Chamber of Commerce and also served as Honorary Secretary of the Maltese-American Chamber of Commerce.</p> <p data-bbox="853 968 2119 1259">He was Chairman of the Commercial Agents Commission and a member of the Council of the Malta Chamber of Commerce, Enterprise and Industry. He has served as Chairman of Malta Chamber Foundation. He represented the Malta Chamber on the Building Industry Consultative Council and currently represents the Chamber on Malta Enterprise, Employment Relations Board, MCESD, Jobs Plus and is also on the Board of Directors of the Conservatorio Vincenzo Bugeja. He is a director on the boards of Trade Malta, Malta Enterprise, Job Plus, Employment Relations Board, and MCESD. He is also on the board of Governors of Valletta 18, and Malta College of Arts, Science and Technology. Mr. Farrugia was a Director of Malta Countertrade and has served for several years as President of Lions Malta Host.</p>





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Norway	Mrs Kristin SKOGEN LUND	Director General	<p data-bbox="846 357 2029 424">Kristin Skogen Lund is a former Executive Vice President and Head of Nordic region, Digital Services Division and Broadcast at Telenor, the Norwegian telecoms company.</p> <p data-bbox="846 466 2112 568">Previous positions include CEO and Commercial Director at the Norwegian newspaper Aftenposten, CEO at Scanpix, Managing Director and Editor-in-Chief at Scandinavia Online, and several positions at the Coca-Cola Company, Unilever and the Norwegian Embassy in Madrid.</p> <p data-bbox="846 609 2096 746">Kristin Skogen Lund is a former board member of Ericsson, and has previously served as president of The Confederation of Norwegian Enterprise, and as member of the board of Orkla ASA among others. She holds an MBA from INSEAD and a Bachelor's degree in International Studies and Business Administration from the University of Oregon.</p>





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Poland	Mrs Henryka BOCHNIARZ	President	<p data-bbox="857 395 2085 550">Leader of business community in Poland. Founder and head of the Polish Confederation Lewiatan since 1999. Vice president of BusinessEurope. Deputy chair of the Social Dialogue Council - leading Polish institution focused on national tripartite dialogue between the government, employers' and trade unions' organizations.</p> <p data-bbox="857 582 2069 778">In 1990 she established Nicom Consulting that operated until 2010, providing professional advice on restructuring and privatization in Poland. She served as president of Boeing CEE from July 2006 until December 2014. Member of the supervisory boards at Orange Polska and Fiat Chrysler Automobiles Poland SA, member of the board of directors of Unicredit in Italy. Since 2000, chairwoman of the joint Polish-Japanese Economic Committee.</p> <p data-bbox="857 810 2074 925">Former Minister of Industry and Trade. Originator of the European Forum for New Ideas, international congress of business communities, economists and experts from the world of culture and politics devoted to seek meaningful solutions to the most fundamental problems facing Europe.</p> <p data-bbox="857 957 2114 1024">Recipient of a number of awards, e.g. Commander's Cross with the Star of the Order of Polonia Restituta and Japanese Order of the Rising Sun (Gold and Silver Star).</p> <p data-bbox="857 1056 2024 1123">She holds Ph.D. in economics from the School of Planning and Statistics in Warsaw and is a former Fulbright scholar.</p> <p data-bbox="857 1155 1991 1190">Henryka Bochniarz is a founder of the Polish Women Congress and a gender equality promoter.</p>



COUNTRY	NAME	POSITION	PROFILE
Portugal	Mr Antonio SARAIVA	President	<p data-bbox="853 440 2112 504">António Manuel Frade Saraiva was born in November of 1953 and is the President of CIP - Confederation of Portuguese Business since January of 2010.</p> <p data-bbox="853 549 2112 647">He is the CEO of <i>Metalúrgica Luso-Italiana</i> and non-executive board member at COMPTA. He was President of the Association of Portuguese Metallurgical, Mechanical Engineering and Similar Industrial Companies (AIMMAP).</p> <p data-bbox="853 692 2112 791">António Saraiva is also a member of the Strategic Council at SOFID, member of the Internal Control Committee at SPGM, member of the General Strategic Council at <i>Universidade Lusófona</i>, member of the School Council at ISCSP – University of Lisbon, member of the Council of Curators at ISCTE.</p> <p data-bbox="853 836 2112 900">In 2016, he was awarded the honour of <i>Comendador da Ordem do Infante</i> by the President of the Portuguese Republic.</p>





COUNTRY	NAME	POSITION	PROFILE
Repubblica di San Marino	Mr Stefano CECCATO	President	<p data-bbox="848 475 1469 507">Managing Director of Alluminio Sammarinese S.p.A.</p> <p data-bbox="848 547 1314 579">Managing Director of Alfa Solare S.p.A.</p> <p data-bbox="848 619 2101 722">Stefano Ceccato was born on July 4th, 1966 in Latina, where his family used to live. His father had moved there to work in an aluminium factory. After the primary school, Stefano and his family moved to Milan and then to Bologna, where he got a Degree in Economics and Trade.</p> <p data-bbox="848 762 2107 866">Meanwhile, in 1982, his father together with a well-known businessman of San Marino, founded “Alluminio Sammarinese”, a factory producing aluminium profiles, used mainly for industrial applications, such as automotive, electronics and house furniture.</p> <p data-bbox="848 906 1946 938">Stefano moved to San Marino in 1992 and started working in one of the family’s companies.</p> <p data-bbox="848 978 2092 1042">In 1996 he became Managing Director of “Alluminio Sammarinese”, which now counts 150 workers. The company is specialized in the extrusion, machining and finishing of aluminium profiles.</p> <p data-bbox="848 1082 2051 1153">Stefano’s family owns another company, “Alfa Solare”, that produces plastic extruded profiles in two facilities, located in San Marino and in Italy. The company today employees 70 workers.</p> <p data-bbox="848 1161 1986 1225">Stefano has been married since 1994. His wife Claudia holds a Degree in Law and one Degree in Economics.</p> <p data-bbox="848 1265 1529 1297">Stefano and Claudia have two sons (18 and 12 years old).</p>



COUNTRY	NAME	POSITION	PROFILE
Slovak Republic	Mr Miroslav Kiralvarga	President	 <p>Miroslav Kiralvarga graduated from the Faculty of Natural Sciences, University of P. J. Safarik in Košice 1987. Until 1995 he worked at the Physics Department, Technical University Košice, where for two years he was deputy head of department. During the period 1995 - 1997 he worked in turn for Procesna automatizacia VSZ a.s., VSZ Keramika, s.r.o. (General Director's Assistant) and VSZ a.s. (Vice President's Office Director).</p> <p>Mr. Kiralvarga was appointed Director of Controlling at Stabilita supplementary retirement insurance company in 1998. Towards the end of 1999 he started work as Senior Manager Personnel and Compensation in the VSZ U. S. Steel, s.r.o. joint venture.</p> <p>During 1998 - 2000 he took the Master of Business Administration program at the University of Pittsburgh, Katz Graduate School of Business. In November 2000 he was appointed GM Compensation at U. S. Steel Košice. In March 2003 he took the Management Academy Program at U. S. Steel in Pittsburgh. In the same year he became Vice President Human Resources at U. S. Steel Košice. In November 2005 he successfully completed the U. S. Steel Leadership Development Program. He was appointed Vice President External Services and Administration in 2007.</p> <p>Mr. Kiralvarga has been President of the Association of Metallurgy, Mining Industry and Geology of the Slovak Republic, Vice President of the National Employers Association, a member of the Board of Directors of Stabilita, and President of HC Košice ice-hockey club.</p> <p>In 2011 Mr. Kiralvarga relocated to USA and took up the position of General Manager - Global Materials Management and Procurement Support at U. S. Steel headquarters in Pittsburgh.</p> <p>Effective October 1, 2013 he was appointed Vice President External Affairs, Administration and Business Development U. S. Steel Košice and returned to Slovakia. In 2015 he was elected to the position of President of the National Employers Association.</p>

COUNTRY	NAME	POSITION	PROFILE
Spain	Mrs Patricia Cirez	Permanent Representative	<p data-bbox="853 440 2056 504">Patricia Cirez Miqueleiz (Zaragoza, 1974) has a Master on European Policies and Law, a postgraduate degree on International Economic Relations and a university degree in History.</p> <p data-bbox="853 549 2085 612">She has a large international background. In 2002 she joined the Permanent Delegation to the EU of the Confederation of Employers and Industries of Spain (CEOE).</p> <p data-bbox="853 657 1917 689">As from 2015 she is Head of European Affairs of CEOE and Permanent Delegate to the EU.</p> <p data-bbox="853 730 2101 794">In terms of institutional relations, she is member of the European Economic and Social Committee (EESC) and Vice-president of the EESC’s Employers Group, among other EU bodies.</p>



COUNTRY	NAME	POSITION	PROFILE
Sweden	Mr Frederik PERSSON	President	
			



COUNTRY	NAME	POSITION	PROFILE
Switzerland	Mr Valentin VOGT	President	<p data-bbox="891 323 1664 392">Valentin Vogt has been elected as President of the Swiss Employers' Confederation on July 1st 2011.</p> <p data-bbox="891 432 1787 611">Born on September 26th 1960, he grew up in Rapperswil-Jona, lives in Hombrechtikon, is married and has two children (1991) and (1994). Education: Matura Type C, studied finance and accounting at the University of St.Gallen and graduated as lic. oec. HSG (1984).</p> <p data-bbox="891 651 1697 719">Various activities in national and international finance and accounting and since 1992 operational overall responsibility.</p> <p data-bbox="880 743 1182 770">Professional Position:</p> <ul data-bbox="880 810 1787 983" style="list-style-type: none"> <li data-bbox="880 810 1753 879">• Since April 2011: Chairman of the Board of Directors and co-owner of Burckhardt Compression Holding AG, Winterthur <li data-bbox="880 919 1787 983">• 2000 – 2011: CEO and Vice Chairman of the Board of Directors of Burckhardt Compression AG, Winterthur <p data-bbox="880 1062 1025 1090">Mandates:</p> <ul data-bbox="880 1129 1648 1262" style="list-style-type: none"> <li data-bbox="880 1129 1603 1157">• President of the Swiss Employers' Confederation <li data-bbox="880 1181 1473 1208">• Various Board management mandates <li data-bbox="880 1232 1648 1259">• Member of the Advisory Board, Swiss National Bank <p data-bbox="880 1342 1328 1369">Military: Retired Lieutenant Colonel</p>





COUNTRY	NAME	POSITION	PROFILE
The Netherlands	Mr Hans de Boer	President	<p data-bbox="846 359 2072 454">Hans de Boer has been President of the business and employers' organisation VNO-NCW since July 1st, 2014. De Boer (1955) is a former entrepreneur and was president of MKB-Nederland during the period 1997-2003.</p> <p data-bbox="846 507 2094 646">Hans De Boer was supervisory director and consultant to various organisations in the decade preceding his appointment as president of VNO-NCW. Among others, he was Chairman of the Supervisory Board of the Sperwer Group (supermarkets) and ArboNed, supervisory director at Siemens Nederland and Greenport Ontwikkelingsmaatschappij (<i>Greenport Development Company</i>).</p> <p data-bbox="846 694 2094 869">As Chairman of the Youth Unemployment Task Force, he initiated the reintroduction of (technical) vocational schools/MTS (<i>senior secondary technical schools</i>) in the Netherlands, which has now grown to a chain of around 100 'Technical schools'. In the more distant past, Hans de Boer was founder and director-majority shareholder of the Bureau Economische Argumentatie (<i>Economic Research and Policy Consulting</i>), which he later sold to KPMG.</p> <p data-bbox="846 917 2072 981">As Chairman of VNO-NCW, he is vice-chairman of the SER (<i>Dutch Social and Economic Council</i>) and co-chairman of the Stichting van de Arbeid (<i>Labour Foundation</i>).</p> <p data-bbox="846 1029 2116 1093">Hans de Boer studied economics (specialising in Econometrics and Public Finance) at the Vrije Universiteit Amsterdam. He is married and has two children.</p>





COUNTRY	NAME	POSITION	PROFILE
Turkey	Mr Erol BILECIK	President	<p data-bbox="898 347 1171 416">EROL BİLECİK President of TÜSİAD</p> <p data-bbox="898 459 2056 564">Erol Bilecik was born in 1962 in Antakya. He completed his primary, secondary and high school education in his hometown. He graduated from Istanbul Technical University with a Bachelor of Science in Computer Engineering in 1987 as one of the first computer engineers in Turkey.</p> <p data-bbox="898 595 2063 700">In 1989, Erol Bilecik founded İndeks Bilgisayar A.Ş. and it has been offering the products of more than 200 global brands to individual and business consumers in Turkey through more than 8,000 business partner channels.</p> <p data-bbox="898 730 2074 836">Through 2002–2005, Mr. Bilecik had been the President of TÜBİSAD (Turkish Informatics Industry Association) which is one of the oldest NGOs in Turkish IT sector. Also through 2010-2014 he had been the President of İTÜ Graduates Association.</p> <p data-bbox="898 866 2074 978">For his donations and continuous contributions on education, Mr. Bilecik was rewarded with Outstanding Service and Honor Award of The Great National Assembly of Turkey on 15th July 2010.</p> <p data-bbox="898 1008 2074 1083">Erol Bilecik was elected as the President of TÜSİAD during the ordinary general assembly of the association on 12 January 2017.</p> <p data-bbox="898 1118 1420 1153">Mr. Bilecik is married and has two children.</p>





COUNTRY	NAME	POSITION	PROFILE
Turkey	Mr Kudret ÖNEN	President	<p data-bbox="869 327 2123 494">Born in 1953 İstanbul, Kudret Önen started out with his career as mechanical engineer for Ford Otosan. Önen, taking up Project Engineer, Head of R&D Division, Vice General Manager and General Manager posts respectively in Ford Otosan, Koç Holding Company, Otokar A.Ş. was appointed as Co-Director of Koç Holding Sub-industry and Other Automotive Group in 2005.</p> <p data-bbox="869 555 2123 678">Following his appointment as Head of Koç Holding Defense Industry and Other Automotive Group in 2006, Information Group was also added onto his domain in 2010. Önen continued with his mandate until March 2016.</p> <p data-bbox="869 738 2123 997">Having been elected as President of Turkish Employers' Association of Metal Industries (MESS) in April 2016, Önen also undertakes Presidency of MESS' association SİBEM as well as MESS Training Foundation. Aside from running the Presidency of the Automotive Manufacturers Association (OSD) since 2010, Önen is also mandated with Chairmanship of the Assembly of Automotive Industry of the Union of Chambers and Commodity Exchanges of Turkey (TOBB). Önen also undertook the Presidency of the Defence and Aerospace Industry Manufacturers Association (SaSaD) within the period of 2013 and 2014.</p> <p data-bbox="869 1058 2123 1133">Graduated as mechanical engineer from Gazi University, Önen has good command of English and is married with two daughters.</p>





COUNTRY	NAME	POSITION	PROFILE
United Kingdom	Mr Paul DRECHSLER	President	<p>Paul is currently Chairman of Bibby Line Group which is headquartered in Liverpool. Before that he was Chief Executive of the privately-owned construction firm Wates Group.</p> <p>He joined Wates in September 2004 and became Chairman and Chief Executive in April 2006 until 2014.</p> <p>Prior to joining Wates, Paul worked for ICI PLC, spending the first ten years of his career on Teesside. That was followed by 14 years holding various senior positions and living in Brazil, the USA and the Netherlands, which concluded with five years as Chief Executive of one of ICI's principal international businesses and as a Main Board Director (1998-2003).</p> <p>Paul is also Chairman of the board of the charity Teach First, a Board Member of the International Chamber of Commerce ICC(UK), Chancellor of Teesside University, a member of the Global Advisory Board Of Trinity College Dublin, the Advisory Council Of Step up to Serve and of the Prime Minister's Advisory Committee for The Queen's Awards for Enterprise.</p> <p>Paul has also been recognised for his outstanding leadership, winning KPMG Chief Executive of the Year for the construction industry and PwC 'Private Company, Chief Executive of the Year'. During his tenure at the helm, Wates Group won the Business in the Community Company of the Year and the J.P. Morgan Best UK Family Business Award.</p> <p>Paul has been a member of the CBI Board since 2012 and was Chairman of the CBI Energy Policy Committee between 2007 and 2012 and a member of the Chairmen's Committee.</p> <p>In February 2015, he was honoured by Her Majesty, The Queen with an Honorary CBE for services to the construction industry.</p> <p>Paul graduated from the University of Dublin, Trinity College, with an (Honours) degree in Engineering Science. He is married with three children.</p>

